



State of Utah

GARY R. HERBERT  
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GREG BELL  
Lieutenant Governor

Department of  
Workforce Services

KRISTEN COX  
Executive Director

GREGORY B. GARDNER  
Deputy Director

JON S. PIERPONT  
Deputy Director

Date: August 16, 2010

**IMPORTANT NOTICE REGARDING  
NEW CONSOLIDATED FORM F33H AND 33HA**

Attention Employer,

The Department of Workforce Services has implemented a new reporting form for filing quarterly contribution and wage reports. The intention is to simplify the process for employers. Enclosed you will find a draft of the form which will replace all other existing forms.

**Effective 4<sup>th</sup> qtr. 2010 this form will be required.** However, we are introducing the form to you now, to allow you ample time to make changes to your individual systems. The new form is also available from our website at <http://jobs.utah.gov>. In addition, you can check out the summer edition of the Employer Advisor for more details.

If you have questions or concerns regarding this change, you can contact the following individuals:

- Jaimie Druk at (801) 526-9599, [jdruk@utah.gov](mailto:jdruk@utah.gov)
- Noelle Bradford at (801) 526-9564, [nbradfo@utah.gov](mailto:nbradfo@utah.gov)

We look forward to working with you in the future.

Sincerely,

  
Kris Springer  
Chief of Contributions  
801-526-9410



# General Information and Instructions

For faster, easier filing, use our website: <http://jobs.utah.gov>

**1. You must submit this report every quarter, even if you didn't pay wages for that quarter.**

(Enter "0" wages paid on the Grand Total Wage line)

**2. The preferred method of filing this report is either typed or machine printed**

**3.** Electronic reporting options are available. You may submit by diskette or by uploading to our secure website. Specifications are available by calling (801) 526-9590. **Employers with 250 or more employees must submit wage information by electronic media.**

**4. Adjustments for Prior Quarters:** Do not make adjustments or corrections for prior quarters on this report. Submit adjustments to prior quarters via our website: <http://jobs.utah.gov/ui>, or use Form-3ADJ and Form-3HADJ. These forms are available on our website, or call our office (801) 526-9235 or 1(800) 222-2857 and we can mail or fax the forms to you.

**5. New Hire Reporting:** Every employer is required to report data on any newly hired/rehired employee within 20 days of the employee's first day of work. This data includes the employees and employers: name, address, and social security/FEIN. Do not report this data on this form. You can report new hires on our website, or for other reporting options or questions call (801) 526-9235, option 7.

**6.** Enter the number of employees who were employed by you as of the 12<sup>th</sup> of each month of the quarter. Include full-time, part-time, intermittent and temporary employees.

**7.** Enter the Social Security number, Name (first name, middle initial and last name) and gross wages paid to each employee in the quarter. Gross wages means all wages earned before deductions (except deductions for a qualified Section 125 cafeteria plan are excluded). Include all payments for services including, but not limited to: cash, bonuses, commissions, tips, sick pay, vacation pay and gifts. Report only whole dollars. Attach a separate Continuation Report for Quarterly Wage List form (or a sheet of plain white paper) with additional employee wage data if necessary.

**8.** Add the wages for all employees to get the Grand Total Wages for the quarter.

**9.** Wages for each employee are subject to contributions up to the taxable wage base for the year. Wages in excess of the taxable wage base are not subject to contributions. The taxable wage base changes every year. If the employee earns more than the taxable wage base, then the amount over the taxable wage base is not taxable. This is calculated per employee, per year. Determine the amount of excess wages for each employee and enter the total for all employees in the appropriate box. If you have trouble determining the amount of excess wages, please contact this department at (801) 526-9235, option 5; or 1(800) 222-2857. If you submit this report via our website, the website will calculate the excess wages for you.

**10.** Subtract the Wages in Excess from Grand Total Wages to get Subject Wages. Multiply Subject Wages by the Contribution Rate (which is printed on the form) to get Contribution Due. This is the amount you owe if you submit the form by the Due Date. If you submit this form after the Due Date, then you will need to add interest and penalty to the amount you owe.

**11. Interest:** If you submit this form after the due date, include interest. Simple interest is assessed on the contribution due at the rate of 1% per month that the report is overdue.

**12. Late Filing Penalty:** Section 35A-4-305(1) of the Utah Employment Security Act provides for a penalty for failure to file the contribution report by the due date of 5% of the contribution due for each 15 days the report is late, with a maximum of 25% and a minimum of \$25.00.

**13. Wage List Penalty:** Section 35A-4-305(8) of the Utah Employment Security Act provides for a penalty for failure to provide wage information for each employee, for each calendar quarter. This penalty is assessed at \$50 for each 15 days the wage data is late, with a maximum penalty of \$250.00.

**14.** If your Federal Employer Identification Number (FEIN, aka EIN) changes, please provide us with the New FEIN. If your mailing address or phone changes, please provide us with the new information.

**15. If you no longer pay wages,** because you are out of business, or no longer have covered employees, please provide us with the date of last payroll so we can close your account.

**16. If you transfer your business to a new owner** (by sale, repossession, inheritance, etc.), please provide the contact information for the new owners. **If you change your entity type** (ex: change from sole proprietor to corporation), please provide the new entity information in the New Owner section.

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